

SAP Functional Interview Guide

FICO, MM, SD, HCM & S/4HANA

Domain practice questions

1. Explain an end-to-end procure-to-pay process and the documents created at each stage.
2. How do sales, inventory and finance postings connect in an order-to-cash process?
3. Describe company codes, plants and purchasing organizations and their assignments.
4. Explain a reconciliation account and why subledger postings are integrated with FI.
5. Walk through an error you diagnosed using configuration, master data and transaction data.
6. Explain one project scenario using the business requirement, configuration and test result.

Build a strong answer

Start with the business problem or technical context. Explain the approach, key decisions and tradeoffs. Give a concrete example and state the result. If you do not know, explain what you would investigate rather than guessing.

Project discussion checklist

Prepare a two-minute project introduction. Be ready to explain your contribution, architecture or business flow, test cases, one challenge and how you resolved it. Use only projects you can genuinely demonstrate.

Before your interview

Review the job description, revise your fundamentals, test your meeting setup and prepare questions for the employer. Keep your resume accurate. Practice a concise introduction and an example of teamwork using Situation, Task, Action and Result.

Preparation material only. These are not official employer questions. Selection depends on employer requirements and interview performance. Contact: info@sktechlearn.com